

COUNCIL WORKSHOP MEETING

July 22, 2014

Vice Mayor Willis called the meeting to order.

Present were: Vice Mayor Willis; *Councilmembers:* Sarah Copp, Fred Francis, Don Dohrman, and Anthony Miller. *Also present were:* Manager Kline, Tim Swartztrauber, Jill Grise, and Clerk Cantrell. *Absent:* Mayor Tinnerman and Scott Fogle.

Dated: July 22, 2014

Signed: Linda L. Cantrell CAP-OM
Clerk of Council

EMPLOYEE HEALTH INSURANCE

Manager Kline gave each Councilmember a copy of a 2015 Health Insurance Comparison report for their review. He stated if the Municipality stays with its current plan the cost to renew the plan would increase by 22.8%. Manager Kline stated United Health Care gave the best quote. He stated the cost of insurance would decrease by 15.8%. Manager Kline stated the Municipality in the past was in an insurance pool but was kicked out of the plan because of the amount of claims and the Municipality is too small of a group. He stated they looked at Ohio Risk Management last year; but they could not give the Municipality a quote. Manager Kline stated currently the deductible for a family is five thousand (\$5,000) dollars with a total of seven thousand (\$7,000) dollars out-of-pocket for a year. He stated Option 8 has a deductible of four thousand (\$4,000) dollars for a family with a total of nine thousand (\$9,000) dollars out-of-pocket for a year. Manager Kline stated the Municipality would be looking at a savings of approximately forty thousand (\$40,000) dollars by going with the quote from United Health Care. A lengthy discussion took place regarding ways to save on health insurance for the Municipality. One of the suggestions was to offer employees a two thousand (\$2,000) dollar payout to have their spouse opt out of the Municipality's insurance. Fred Francis stated the insurance premium for an employee really goes up when an employee adds their spouse. Jill Grise stated the premiums are based on age, sex of the individual, and whether they are a smoker. Manager Kline stated he received a pool plan that would reduce the premium by 2 ½ % but they required a three-year contract. Manager Kline stated he knows it would be increasing out-of-pocket amounts; but he likes that the cost is 15.8% less than last year. He stated he thinks the Municipality should go with this plan and stay with the HSA and see what happens next year. Fred Francis stated he agreed with Manager Kline and would like to keep up conversations with the insurance agent to see what the Municipality can get in the future.

2015 BUDGET

Fred Francis stated the Finance Committee looked at the 2015 Budget. He stated the Municipality is looking at a deficit of four hundred and then thousand (\$410,000) dollars. Mr. Francis stated the committee talked about needing plans for a one (1) or (2) two year fix, a five (5) year fix, and a long term fix. He stated the Municipality needs to grow. Mr. Francis stated currently the Municipality has a one percent (1%) income tax and a one half of a percent (½ %) income tax for fire and police. He also stated at this time the Municipality gives a one percent (1%) credit for taxes paid to other working communities. Mr. Francis stated if the one per cent (1%) credit was no longer allowed the Municipality would have three hundred and ten thousand (\$310,000) dollars more income. He stated the Municipality is debt free, but not for long. Mr. Francis stated staff has been cut and cuts have been made everywhere possible; and that there is not a lot that can be cut now. Jill Grise stated normally the Municipality only spends about ninety percent (90%) of the amount budgeted; which would make the deficit only two hundred and forty-four thousand (\$244,000) dollars. Manager Kline stated what would keep the Municipality from having as much of a deficit as was expected for 2014 is two (2) individuals passed away and the Municipality received inheritance tax money. Mr. Francis stated the Finance Committee is recommending stopping the income tax credit of one percent (1%) that is paid to other working communities. Mr. Francis stated the Municipality needs to grow; but that is a long term fix. He stated the Municipality needs to look at both short term and long term. Don Dohrman stated he sees less people coming into West Milton. He stated a lot of people inherit homes in West Milton. Manager Kline stated that is why the Municipality needs to have things to offer. He stated West Milton has the best trained Police Officers in the county. Fred Francis stated that is why it is important to have a strong Park Board and Planning Board. He stated the Municipality needs someone to go out and get grants. Mr. Francis stated the goal is to figure out what can be done to entice people to come into West Milton.

RV PARKING

Manager Kline gave each Councilmember a copy of a proposed Ordinance Amending Section 150.290 Trailers of the Codified Ordinances for their review. Manager Kline stated one (1) individual wants to put in another driveway to park his RV. He stated he told the individual there would be changes in the near future and he may want to wait to see what the changes would be. Manager Kline stated the Planning Board recommended the proposed changes. A lengthy discussion took place regarding this item of business. Fred Francis recommended that Section II (A)(3) be changed from “all-weather, dustless material” to “of all-weather material that is maintained

and is approved by the Village.” Anthony Miller recommended Section II (B)(6) be changed from “twenty (20) feet” to “thirty (30) feet.” Manager Kline stated he would not mind changing it from twenty (20’) feet to twenty-five (25’). Fred Francis stated this Ordinance would affect a lot of people. Manager Kline stated there is a place that charges three hundred and fifty (\$350) dollars a year to store RVs. Don Dohrman asked how Council gets feedback from the community. Manager Kline stated Council could have a public hearing; but the Ordinances gets read two (2) times, which would allow people time to come to a Council Meeting and express their concerns. Manager Kline stated he would get the Ordinance ready for the first reading at the August 12, 2014, Council Meeting.

OTHER

Manager Kline stated Izzy’s Drive-Thru has been sold and the new owner is requesting the transfer of the liquor license. It was the consensus of Council to approve the transfer.

Manager Kline gave each Councilmember a copy of the 2014 Water and Sewer Assessments for their review. He pointed out that the cleanup cost for the Trost property located at 230 Forest Avenue was one thousand nine hundred and seventy-five (\$1,975.00) dollars. He explained how the process works in order for the Municipality to receive reimbursement for this cost. Manager Kline stated there would be a Resolution regarding these assessments presented at the August 12, 2014, Council Meeting.

Manager Kline read a thank you note from Tom the Mailman.

ADJOURNMENT

Fred Francis made a motion, seconded by Anthony Miller to adjourn the meeting. The meeting adjourned at 9:26 p.m.

Linda L. Cantrell CAP-OM
Clerk of Council

Susan Willis
Vice Mayor